



BINGWI NEYAASHI ANISHINAABEK
JOB POSTING – HOME AND COMMUNITY CARE WORKER (HCCW)
Full-Time Position – Thunder Bay

POSITION SUMMARY

As part of the BNA Health department, the HCCW reports to the **Director of Social Services**, with overall accountability to Chief and Council. The HCCW will collaborate with internal and external partners in the planning and implementation of a variety of community activities to promote physical, mental, emotional, and spiritual wellness.

EDUCATION and EXPERIENCE

- Experience: Nursing: 1 year (Required)
- Education: Secondary School (Required)
- License: RPN or RN (Required)
- Experience working with First Nation communities (Preferred)

RESPONSIBILITIES

Act in the capacity of the primary case manager of Home and Community Care services

- Act in the capacity of the primary case manager of Home and Community Care services to the members of BNA with emphasis on the elderly and disabled.
- Coordinate the delivery of a continuum of long-term care services and home & community care to support individuals and their families in resolving issues related to the aged and disabled.
- Match client needs for personal, homemaking and maintenance services.
- Provide demographic, health status, statistical, and program information according to policy or as directed.

Research, develop, deliver and evaluate programs

- Monitor programs and services to ensure they meet stated goals
- Build and/or strengthen bridges between traditional and mainstream approaches to wellness.
- Develop long range plans, programs and strategies as well as policies, guidelines, standards and reporting systems
- Monitor programs and services to ensure they meet stated goals

Administer programs

- Prepare and distribute program information and opportunities
- Identify potential funding sources and prepare proposals and funding applications. Ensure that funding agreement and regulatory requirements are being met.
- Plan, implement and monitor program budgets
- Coordinate purchasing and program delivery. Develop long range plans, programs and strategies

SKILLS

- Demonstrate knowledge of the broad spectrum of health and health care support systems; must understand the issues, concerns of First Nation Inuit Health, Indigenous Health Wellness Strategy as well as the trends, directions and models of delivery and governance that affect health.
- Excellent communication, computer, relationship building, conceptual and leadership skills.
- Ability to provide thorough, well composed reports on specific issues within time limits.
- Initiative and ability to complete tasks with a minimum of guidance and supervision, and to manage competing demands in a team setting.
- Willing and able to travel as required.
- Must have valid class 'G' Ontario Driver's License
- Criminal Reference check and Vulnerable Sector Search is required

Salary Range: \$45-50,000 dependent upon education and/or experience, Excellent Benefits Package!

To pursue this opportunity, please submit a cover letter and resume to gstratton@bnafn.ca

Position will remain posted until filled, Miigwetch to all those who apply. Only those selected for further consideration will be contacted.