



Chippewas of RAMA
First Nation

EMPLOYMENT OPPORTUNITY

Job Code: *HEA272* **Department:** *Health* **Date Posted:** *10-Jul-18*
Job Title: *Personal Support Worker - ECU*
Reports to: *Home & Extended Care Manager*

All care of the residents in the Extended Care Unit. To ensure their physical, mental, emotional and spiritual needs are being met. The Extended Care Unit operates on a modified workweek schedule of 12 hours per shift.

Qualifications: *College – 1-3 years*

Personal Support Worker Certificate

First Aid/CPR required. Ojibwe language and computer skills an asset.

Experience in the care of the elderly and the disabled – 1-3 years an asset.

Responsibilities: *SEE ATTACHED*

****Successful applicant will be required to provide a Vulnerable Sector Screening Check
ONLY THOSE APPLICANTS QUALIFIED FOR AN INTERVIEW WILL BE CONTACTED**

Employment Classification: *On-Call*
Position Availability and Term: *Approx. Start Date - July 2018*
Remuneration: *\$18.57 per hour*

Contact: Charlene Benson, Human Resources Manager
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Key Job Functions:

Participate in all aspects of personal resident care to ensure the physical, psychological, social and spiritual needs of each resident/family are met under the direction of the RPN.

Utilizes therapeutic communication by establishing a working relationship with residents/families and co-workers for the purpose of meeting the residents' needs, ensuring respect, dignity, individuality of each resident and staff member.

Participates with all members of the ECU in formulating, delivering and reporting the daily resident care needs and personal preferences by: seeking direction from the RPN, observing residents for any changes and reporting immediately to the RPN, assess behaviours and activities of daily living and reporting in oral and/or written form at designated times, reporting unusual events promptly and directly to RPN.

Delivers effective and efficient care under the direction of the RPN that promotes resident/family and staff well-being.

Consistent with resident-focused care approach to meet resident needs and demonstrates initiative to: assist with serving meals, feeding, providing nourishment supplements, assist with transporting and transferring residents as needed, responds to any resident in need regarding call bells, telephone ringing and assisting any employee in need of help.

Participates in continuing education relevant to Long Term Care, to ensure skills and abilities are maintained and enhanced.

Protects own health and health of others by adopting safe work practices, reporting unsafe conditions immediately, and attending all relevant in house services regarding occupational health & safety.

Follows all guidelines for employees and employers as legislated under the Ontario Occupational Health & Safety Act.

Bath and dress resident.

Prepare 3 meals and snacks if the cook is absent.

Toilet assist and change residents as necessary.

Accompany residents to appointments, social outings and trips.

Assist residents with any exercise programs or therapy.

Position clients in all sitting and lying down situations.

Remind and assist residents with proper hand washing.

General cleaning and disinfecting of objects in their environment.

Provide personal care, dressing and grooming.

Perform laundry duties for resident's personal clothing.

Report on client's condition.

Collect specimens as required.

Provide care for terminally ill and take care of belongings before and after death.

Assist with admissions and transfers.