



Employment Opportunity

Position: **Victim Services Social Worker**
Status: Full-time Contract
Opening Date: December 4, 2020
Location: Thunder Bay, ON

Posting Reference #: NTC 20201204 - VSS
Contract End Date: March 31, 2022
Closing Date: January 4, 2021 (extended)

Under the overall supervision and reporting to the Access to Justice Manager, the Victim Services Counsellor will be a member of an interprofessional team, providing trauma-informed mental health assessments, counselling, workshop facilitation, delivery of specialized programs and support to community outreach efforts in both mental and physical health, all to serve families of missing and murdered Indigenous women and girls, transgendered and two-spirited individuals (MMIWGT2S) as well as all clients of Nokiiwin Tribal Council.

Key Responsibilities:

- Provides social work services to clients with an emphasis on trauma-informed care.
- Works closely with the Victim Services Advocate and provides support to the Family Information Liaison Unit worker to provide support for clients when required.
- Works closely with both the Community Health Programs staff and the interprofessional care team as required.
- Maintains records in accordance with professional standards of practice, and to assume full responsibility for compliance with this.
- Maintains adequate and accurate statistical data is required, and to participate in survey/research projects.
- Develops and promotes social work services and to assist in the development of program descriptions and eligibility criteria.
- Provides appropriate individual and systemic advocacy to address individual and systemic discrimination.
- Maintains general knowledge of the legislation related to the provision of mental health community services, with a strong knowledge about those provisions in the legislation affecting the mandate of the program (e.g. Mental Health Act).
- Keeps the Access to Justice Manager informed of client, staff, program and potential risk issues as they arise during the delivery of services and assist in the development of appropriate proactive responses in order to minimize risks.
- Contributes to continuous quality improvement for client centered approaches to program delivery

Preferred Qualifications:

- Completion of Bachelor of Social Work or master's degree in Social Work
- 5-7 years relevant work experience in a community-based setting
- Membership in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) or be eligible for registration
- Knowledge of Indigenous community and experience working with Indigenous persons
- Knowledge and experience in individual, group and family counseling, signs and symptoms of mental illness, assessment and case evaluation techniques
- Education and experience in trauma-informed care
- Knowledge of relevant legislation including Mental Health Act, Healthcare Consent Act, and Substitute Decisions Act
- Knowledge and experience in identifying community-based programs, services and resources
- Demonstrated effective crisis intervention and treatment plan development
- Ability to build and maintain effective therapeutic relations with a diverse range of individuals
- Ability to work with a high degree of independence while collaborating with the Access to Justice team
- Ability to problem solve, exercise independent judgement, assess situations and address problems efficiently and effectively
- Proficiency in computer and good keyboarding skills
- Demonstrated interpersonal, communication, problem solving and leadership skills
- Awareness and respect of Ojibway traditional healing practices
- Ability to speak Ojibway is an asset
- Satisfactory Criminal Records Check including Vulnerable Sector Screening Check upon job offer

Please send your cover letter, resume, and 3 work-related references by:

4:00 p.m. Monday January 4, 2021 to:

Human Resources, Nokiiwin Tribal Council
384 Fort William Road, Thunder Bay, ON, P7B 2Z3
E-mail: hring@nokiiwin.com | Fax: (807) 474.4238

Only candidates who meet the qualifications and are granted an interview will be contacted.

Nokiiwin is an equal opportunity employer and is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

