



# BINGWI NEYAASHI ANISHINAABEK

## HEAD OFFICE

1 Copper Thunderbird Road Sand Point FN P0T 2B0

## PHONE

(807) 623 - 2724

## SATELLITE OFFICE

292 Court Street S., Thunder Bay, ON P7B 6C6



## WEBSITE

BNAFN.ca

# NEW hours

BNA is continuously working to provide staff with opportunities to have a good work/life balance. As we see many more First Nation organizations and agencies implementing strategies to combat staff turnover and burnout, BNA followed suit in a four (4) day work week trial for a period of six (6) months. This was optional for staff to opt-in on if they felt it would be beneficial to their workload and lifestyle. For staff who did participate, daily working hours were adjusted to maintain our 32.5 (thirty-two and a half) hour week, allowing one (1) day off.

Throughout this trial, we diligently monitored for any issues, promptly addressing and learning from them. The results were overwhelmingly positive, leading BNA staff and C&C to evaluate the trial as a success. Consequently, BNA offices will now be closed on Fridays. It's worth noting that this change remains optional for staff, but the very limited number of staff opting out means that the offices will not be operational on Fridays.

In an emergency, please contact the appropriate lines. Friday's will be treated in the same light as a Saturday or Sunday previously would in that we encourage members to contact staff during the posted working hours, but cell-phones are provided for immediate emergency services.

Miigwetch,  
*Chief & Council*

Monday.....	8:30am-4:30pm
Tuesday.....	8:30am-4:30pm
Wednesday.....	8:30am-4:30pm
Thursday.....	8:30am-4:30pm
Friday.....	CLOSED
Saturday.....	CLOSED
Sunday.....	CLOSED