



Youth leading innovative business outcomes

Expectations

- Responsibility of the company to employ the youth from May 6th to August 23rd and pay the agreed upon wage plus mandatory employment related cost.
 - Youth will be paid \$18/hour + a wage holdback paid at the end of the program upon successful completion
 - Wage holdback is to a maximum \$1,050. The equivalent of \$2hr/worked if successfully completed the program (completed hours, participated in programming, met milestones)
 - Companies must pay their \$1000 contribution and provide proof of payroll within 3 weeks of the program start date in order to receive first ½ of wage subsidy. The remaining ½ will be paid at the end of the program.
 - Youth are to work full time- 35hours/week for 15 weeks, hours may be flexible and are determined with the employer
 - Youth will be **required to**
 - Attend an orientation session and graduation
 - Participate in monthly peer-to-peer lunch sessions (1 hour each)
 - Take part in a 3-day leadership and entrepreneurship retreat
 - Attend 3 learning sessions over the 15 weeks
 - Submit monthly time sheets
- *Companies must give youth time to attend these sessions, and these sessions (as well as stat holidays) are paid as part of the subsidy.*
- Companies will be **required to**
 - To attend an orientation session and graduation
 - Provide a meaningful innovative project for the youth to work on
 - Set milestones and report on outcomes
 - Complete a final report
 - Provide a point person for the project and provide a place for the youth to work out of

Date	Time (all EST)	Session	Location
May 9 th	9:30am – 4:30pm	Orientation and kick-off. Companies join for lunch and afternoon (<i>youth and companies must attend</i>)	NOIC
May 30 th	9:00am – 10:30am	Session #1	NOIC
June 13 th	12:00pm – 1:00pm	Peer-to-Peer Lunch Session	TBD
June 17 th – 21 st	TBD	NOIC in person, check in with each company	Participating companies
June 25 th - 27 th	All day	Retreat	Atikokan
July 4 th	9:00am – 10:30am	Session #2	NOIC
July 18 th	12:00pm – 1:00pm	Peer-to-Peer Lunch Session	TBD
August 1 st	9:00am – 10:30am	Session #3	NOIC
August 15 th	12:00pm – 1:00pm	Peer-to-Peer Lunch Session	TBD
August 22 nd	11:30am – 1:00pm	Graduation (<i>youth and companies must attend</i>)	Chanterelle