

MAP CODE:
L-22
Zone 3 - Generation

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LABOURERS
Local 607
Thunder Bay

EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS, OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (2)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)*
25-9	FOREMAN GROUP IX - 425065							
	2025-05-01	46.67	4.67	3.55	7.67	1.12	63.68	0.30
	2026-05-01	49.02	4.90	3.55	7.92	1.12	66.51	0.30
	2027-05-01	51.12	5.11	3.55	8.17	1.12	69.07	0.30
	2028-05-01	52.95	5.30	3.55	8.17	1.37	71.34	0.30
	2029-05-01	54.82	5.48	3.75	8.17	1.37	73.59	0.30
25-8	SUBFOREMAN GROUP IX - 425055							
	2025-05-01	41.75	4.18	3.55	7.67	1.12	58.27	0.30
	2026-05-01	43.96	4.40	3.55	7.92	1.12	60.95	0.30
	2027-05-01	45.91	4.59	3.55	8.17	1.12	63.34	0.30
	2028-05-01	47.62	4.76	3.55	8.17	1.37	65.47	0.30
	2029-05-01	49.37	4.94	3.75	8.17	1.37	67.60	0.30
25-6	LABOURER GROUP II - 425035							
	2025-05-01	37.12	3.71	3.55	7.67	1.12	53.17	0.30
	2026-05-01	39.16	3.92	3.55	7.92	1.12	55.67	0.30
	2027-05-01	40.98	4.10	3.55	8.17	1.12	57.92	0.30
	2028-05-01	42.57	4.26	3.55	8.17	1.37	59.92	0.30
	2029-05-01	44.21	4.42	3.75	8.17	1.37	61.92	0.30
29-6	LABOURER GROUP VI							
	2025-05-01	37.59	3.76	3.55	7.67	1.12	53.69	0.30
	2026-05-01	39.63	3.97	3.55	7.92	1.12	56.19	0.30
	2027-05-01	41.45	4.15	3.55	8.17	1.12	58.44	0.30
	2028-05-01	43.04	4.31	3.55	8.17	1.37	60.44	0.30
	2029-05-01	44.68	4.47	3.75	8.17	1.37	62.44	0.30
32-6	LABOURER GROUP IX							
	2025-05-01	38.84	3.89	3.55	7.67	1.12	55.07	0.30
	2026-05-01	40.89	4.09	3.55	7.92	1.12	57.57	0.30
	2027-05-01	42.71	4.27	3.55	8.17	1.12	59.82	0.30
	2028-05-01	44.30	4.43	3.55	8.17	1.37	61.82	0.30
	2029-05-01	45.93	4.60	3.75	8.17	1.37	63.82	0.30
	LABOURER GROUP X							
	2025-05-01	41.84	4.18	3.55	7.67	1.12	58.36	0.30
	2026-05-01	43.89	4.39	3.55	7.92	1.12	60.87	0.30
	2027-05-01	45.71	4.57	3.55	8.17	1.12	63.12	0.30
	2028-05-01	47.30	4.73	3.55	8.17	1.37	65.12	0.30
	2029-05-01	48.93	4.89	3.75	8.17	1.37	67.11	0.30

(1) = per hour worked; (2) = per hour paid

* - Employer contributions to De Novo (5 cents/hour worked) and Helmets to Hardhats (1 cent/hour worked) are included in the EPSCA Association Fund of 30 cents.

Overtime Rate

Mon. to Fri. - 1-1/2x 1st 2 hrs; then 2x
Sat. - 2x
Sun. & Holiday - 2x

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EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

Union Funds

Union Funds include the following items:

Eff. Date	Training	Local 607	Canadian	Promo	De Novo	Union
Per Hour	Worked	Tri-Fund	Tri-Fund	Fund	Worked	Funds
2025-05-01	0.75	0.05	0.07	0.20	0.05	1.12
2026-05-01	0.75	0.05	0.07	0.20	0.05	1.12
2027-05-01	0.75	0.05	0.07	0.20	0.05	1.12
2028-05-01	1.00	0.05	0.07	0.20	0.05	1.37
2029-05-01	1.00	0.05	0.07	0.20	0.05	1.37

Local Dues Checkoff -

Union Dues	
Eff. Date	Per Hour
	Worked
2025-05-01	3%
2026-05-01	3%
2027-05-01	3%
2028-05-01	3%
2029-05-01	3%

Monthly Dues -

\$43.00 per month- Effective Jan 1, 2025

OPDC Working Dues -

\$0.40 per hour worked effective May 1, 2014
(not included in the Union Dues Checkoff)

Union Dues are not included in the above-noted Union Funds.
Union Dues are to be deducted from the Base Hourly Rate.

Pension, Health Benefits and Dues Administration

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

Pension

All Pension monies and OPDC dues should be forwarded to:

The Labourers' Pension Fund of Central and
Eastern Canada
Box 9002
Lakeshore West PO
OAKVILLE, ON L6K 0G1

Health Benefits

Labourer Health and Welfare benefits for this Local should be forwarded to:

Labourers Multi-Local Welfare Trust Fund
c/o Global Benefit Plan Consultants
88 St Regis Crescent South
TORONTO, ON M3J 1Y8

Dues Administration

Both the Local Union Dues checkoff and the amount deducted on behalf of the Training Fund should be forwarded to:

Labourers International Union of North America Local 607
730 Balmoral St.
THUNDER BAY, ON P7C 5U3

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
190 Attwell Drive, Suite 580
ETOBICOKE, ON M9W 6H8

GEOGRAPHIC AREA: Districts of Kenora, Kenora-Patricia, Rainy River, Thunder Bay and that portion of the District of Cochrane lying north of the 49th parallel except that area which falls within a 50-mile radius of the Timmins Federal Building.