



## BINGWI NEYAASHI ANISHINAABEK

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### Notice to the Community

September 16th, 2025

The Bingwi Neyaashi Anishinaabek Chief and Council wish to inform all members that a vacancy has arisen on Council due to the recent resignation of Councillor Tracy Gibson.

Chief and Council are committed to ensuring that the process as set out in the *Bingwi Neyaashi Anishinaabek Election Law* is followed fully and correctly. As stated in Section 50(a) of the *Bingwi Neyaashi Anishinaabek Election Law*, the next highest voted candidate is to be given the opportunity to assume the vacant position. In accordance with the *Bingwi Neyaashi Anishinaabek Election Law*, Matt Gladu as the next highest voted, will be given the opportunity to fill the vacant Councillor position.

At the same time, Chief and Council have a legal duty to provide a safe and respectful working environment for all employees and members of Council. Chief and Council wish to advise the community that a human resource investigation is being undertaken. This review will be carried out by an independent third party to ensure fairness and transparency.

Chief and Council remain committed to transparency, good governance, safety and the well-being of all community members and staff. Updates will be provided to the community as appropriate and as the investigation is completed.

Yours truly,  
*Chief and Council*

**Chief Gladu**

**Councillor Donio**