



# BINGWI NEYAASHI ANISHINAABEK

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## BNA EarlyON Centre EarlyON Worker

**Job Posting**  
**Salary: \$48,000**

### Position Summary

As part of the Family Well-Being Program team, the EarlyON Worker's primary responsibility is to provide a range of direct EarlyON services and quality programming for children (ages 0-6). This position will work in collaboration with community partners, to provide a continuum of culturally relevant services and programming for children and their families. The EarlyON Worker will support and promote holistic well-being of children and their families and have a strong understanding of the "How does learning happen?" Ontario's pedagogy for the early years.

### DUTIES/RESPONSIBILITIES:

#### Child Development & Programming

- Plan and deliver age-appropriate early learning activities (0–6 years old) for children's social, emotional, physical, and cognitive development
- Create a safe, welcoming, and inclusive play environment

#### Family Support & Engagement

- Build positive relationships with parents, caregivers, and families
- Provide guidance on parenting, child development, and early learning
- Connect families with community resources (health, education, social services)

#### Cultural Programming

- Incorporate Indigenous teachings, language, and traditions into programming
- Support cultural identity and belonging for children and families

### QUALIFICATIONS:

- Early Childhood Education diploma
- Knowledge of child development theories and practices, emerging trends in early childhood education, determinants of health, and supportive, preventative programming
- Ability to effectively interact and relate to children and their families
- Knowledge of relevant legislation, policies and procedures
- Ability to lift /carry children and supervise children
- Knowledge and awareness of Indigenous culture and history, with particular emphasis on family violence, child welfare, the impacts of trauma, Indigenous youth engagement and community outreach
- Ability to engage indigenous children, youth and their families to build trust and rapport
- Proficiency in Microsoft Office including database applications
- Group facilitation, team building and decision-making skills; ability to problem solve
- Effective crisis intervention skills
- Ability to work flexible hours, including evenings and weekends
- Current First Aid / CPR Certificate and Safe Food Handling certification is an asset

- A clear criminal reference check (CPIC) and Vulnerable Sector Clearance will be a condition of employment
- Must have a valid driver's license and reliable transportation. Will require a valid Drivers Abstract upon hiring

**Deadline Date: Wednesday May 20th, 2026**

Please submit resume with three (3) references to:  
Attention: Meredith Seebeck email: [humanres@bnafn.ca](mailto:humanres@bnafn.ca)

Miigwetch to all who apply. Only those applicants selected for an interview will be contacted.